

Notice of a Regular Scheduled Board Meeting
Board of Trustees
San Marcos Consolidated Independent School District
Monday, December 13, 2021

Notice is hereby given that on the 13th day of December, 2021, the Board of Trustees of the San Marcos Consolidated Independent School District will hold a Regular Scheduled Board Meeting at 6:00 p.m. in the Criminal Justice Classroom (11) at San Marcos High School, located at 2601 Rattler Road, San Marcos, Texas. The subjects to be discussed are listed on the agenda which is attached to and made a part of this notice.

A closed meeting of the Board may be required as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., and will be held by the Board in conjunction with the open meeting. The Board may enter into a closed meeting for any of the following reasons:

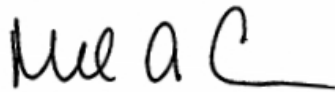
1. Consultation with Attorney, Section 551.071
2. Real Estate Values, etc., Section 551.072
3. Gifts and Donations, Section 551.073
4. Personnel or Officers, Section 551.074
5. Confer with Employees to Receive Information and/or Ask Questions, Section 551.075
6. Security Personnel/Devices, Section 551.076
7. (a) Student Discipline/Student Matters (b) Employee Complaint Against Another Employee, Section 551.082
8. Formal Consultation with Employee Organization, Section 551.083
9. Excluding Witnesses from a Hearing, Section 551.084

In the closed meeting, should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered then such final action, final decision, or final vote will be either:

- at the open meeting covered by this notice upon the reconvening of this public meeting or
- at a subsequent public meeting of the Board upon notice thereof as the Board may determine.

On the 10th day of December, 2021, this notice was emailed to all members of the news media who had previously requested such notice in writing, and posted at the school administrative offices.

FOR THE BOARD OF TRUSTEES
SAN MARCOS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT



Michael A. Cardona
Superintendent of Schools
December 10, 2021

On December 10, 2021, official notices were posted or Emailed to the following:

- Austin American-Statesman
- Central Administrative Offices
- SMCISD Website
- Community Impact
- San Marcos Corridor News
- San Marcos Daily Record

Agenda of Regular Scheduled Meeting on December 13, 2021

San Marcos CISD Board of Trustees

A Regular Scheduled Meeting of the Board of Trustees of San Marcos CISD will be held December 13, 2021, beginning at 6:00 PM in the San Marcos High School, Criminal Justice Classroom (11), 2601 Rattler Road, San Marcos, TX 78666-5077

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Core Commitments

- A. SMCISD is Committed to all Students Performing at or Above Grade Level
- B. SMCISD is Committed to Establishing a Rigorous Academic Culture Where all Students Graduate College and Career Ready
- C. SMCISD is Committed to Creating a Culture of High Expectations for Performance and Professionalism
- D. SMCISD is Committed to Eliminating Achievement Gaps Within Student Populations
- E. SMCISD is Committed to Meaningful, Reciprocal Partnerships and Opportunities Which Serve Students, Families, and the San Marcos Community

II. Call Meeting to Order

- A. Roll Call and Declaration of Quorum

III. Pledge Allegiance to the American and Texas Flags

IV. Public Forum - Citizens are offered an opportunity to address the Board without prior approval. Presentations shall be informative only. The Board requests that presentations not include statements that may be considered defamatory. Presenter(s) should conduct themselves with common courtesy and in a respectful manner. In accordance with State law and District policy, disruptive conduct must be avoided so as not to interfere with the meeting. If a presentation includes a complaint against an employee of the District, proper channels set out in District policy to seek resolution before bringing the matter to the Board should be exhausted. The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any person who continues to disrupt the meeting by his or her words or actions, the presiding officer shall request assistance from law enforcement officials to have the person removed from the meeting.

V. Public Hearing to Discuss the District's Rating and State's Financial Accountability System

VI. Superintendent's Report

- A. Student Recognitions

VII. Reports/Information Items

- A. ESSER III Update
- B. Operations Update
- C. Human Resources Update
- D. Academic Update - Failure Report
- E. Redistricting Committee Update

VIII. Approval of Consent Agenda Items

- A. Approval of Minutes for Regular Scheduled Board Meeting on November 1, 2021, November 10, 2021, November 15, 2021 and December 6, 2021

IX. Items for Action

- A. Discussion and Possible Action to Approve Resolution Regarding Retention Payment
- B. Discussion and Possible Action to Approve the 2022-2023 Academic Calendar
- C. Discussion and Possible Action Regarding Inclusion and Diversity Officer
- D. Discussion and Possible Action Regarding Incentive for Covid-19 Booster
- E. Discussion/Action to Vote on the Board of Trustees' Intention Regarding Method of Election of School Trustees (5 single-members and 2 at-large or 7 single-members)
- F. Consider Approval of Budget Amendments

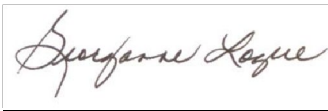
X. Closed Session as Authorized by Section 551.071 and 551.074 of the Texas Government Code

- A. Consultation With Legal Counsel Regarding Safety/Liability Concerns in Regards to Covid-19 and Matters Related Thereto

XI. Adjourn

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section on sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on 12/10/2021 at 9:45 a.m.



**Georganne Logue
Administrative Assistant to the Board of Trustees
And Superintendent**