



Hays Consolidated
Independent School District
Changing Lives One Student at a Time

REGULAR MEETING

March 28, 2022 at 5:00 PM

A. CALL TO ORDER: Establish a quorum

B. CLOSED SESSION

B.1. Deliberate regarding teacher contract termination and related issues, pursuant to Tx. Gov't Code Section 551.074

B.2. Consultation with legal counsel regarding teacher contract termination and related subject matters as permitted by law, pursuant to Tx. Gov't Code Section 551.071

B.3. Personnel: Deliberation regarding Superintendent's recommendations for employment contracts for administrators, certified professionals and professionals for the 2022-2023 school year, including Cabinet, Deputy Academic Officers, Directors, Principals and Assistant Principals - Tex. Gov't Code Sec. 551.074

C. RECONVENE IN OPEN SESSION - immediately following Closed Session

D. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS

United States Flag Pledge:

I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

Texas Flag Pledge:

Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.

E. MISSION STATEMENT

The mission of Hays CISD is to nurture students to become extraordinary citizens through unique, personal educational experiences through an innovative community of learners while celebrating our diversity and legacy.

F. SOCIAL CONTRACT

The Board will:

1. Serve as District Ambassadors
2. Be Professional
3. Collaborate as a Team and Respect the Body Corporate
4. Promote Discussion and Respect Each Other
5. Assume Positive and Noble Intentions

G. ACTION ITEM

G.1. Consideration and possible action, if any, resulting from closed session

G.1.a. Consideration and possible action regarding proposal to terminate a teacher term contract

Presenter: Dr. Fernando Medina

Attachments: (1)

 [220328 Recommendation - Palmore termination](#)

G.1.b. Consideration and possible action to propose the suspension of Andrew Palmore without pay

Presenter: Dr. Fernando Medina


Attachments: (1)

 [220328 Recommendation - Palmore suspension](#)

H. SUPERINTENDENT REPORT

Presenter: Dr. Eric Wright

Attachments: (2)

 [220328 Superintendent Report](#)

 [District Housing Overview](#)

I. PUBLIC FORUM

It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Please be aware that the audio of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum is consenting to the online publication of their comments.

Attachments: (1)

 [220328 Public Comment](#)

J. CAMPUS RECOGNITION

Negley Elementary

Presenter: Melody Crowther, Mary Noble

Attachments: (1)

 [220328 Campus Recognition March 2022 Board Meeting](#)

K. STUDENT ACHIEVEMENT REPORT

PBIS Update - Attendance Data - Discipline Report

Presenter: Adrianna Price, Jesus Gomez

Attachments: (2)

 [220328 Student Achievement Report March 2022 Board Agenda Transmittal Sheet](#)

 [220328 Student Achievement Report - Attendance, Discipline, Emergent Tree](#)

L. CONSENT AGENDA

Description: Per Board Policy BE all items listed as consent items are considered to be routine by the Board and shall be enacted with one motion. There shall be no separate discussion unless a Board member so requests, in which event the item shall be removed as a consent item and considered as an individual item on the regular agenda.

Attachments: (1)

 [220328 Consent](#)

L.1. Minutes of Board of Trustees Meetings

Presenter: Dr. Eric Wright

Attachments: (3)

 [22032 Consent-Minutes](#)


 [Hays CISD BOT Minutes 02-22-22](#)

 [Hays CISD BOT Minutes 02-28-22](#)

L.2. Budget Amendments

Presenter: Randy Rau

Attachments: (3)

 [220328 Budget Amendment 8 Transmittal Sheet](#)

 [220328 Budget Amendment 8](#)

 [220328 Budget Amendment #8 Support](#)

L.3. Procurements

Attachments: (1)

 [220328 Consent-Procurements](#)

L.3.a. Custodial Supplies - Pro Serve

Presenter: Max Cleaver

Attachments: (1)

 [220328 ProServe Custodial Supplies March 2022 220311](#)

L.4. Contracts, MOUs, Agreements, Interlocal Participation Agreements

L.4.a. Consideration and possible adoption of the joint election agreement with Travis County

Presenter: Tim Savoy

Attachments: (3)

 [220321Board Item - Joint Election Agreement Travis Co](#)

 [220321 Travis County Joint Election Agreement](#)

 [220321 Travis County Joint Election Agreement signature](#)

L.4.b. Consideration and possible approval of payment to the Hays County Emergency Services District No. 5 for participation in the Firefighter Field Internship for expenses related to the 2021-2022 Fire Academy/EMT Class

Presenter: Marivel Sedillo, Suzi Mitchell

Attachments: (4)

 [220328 FireFighter Academy 3-28-22](#)

 [220328 FireFighter - Invoice II - 15556 03-02-2022](#)

 [220328 FireFighter - Invoice II-15400 08-26-2021 \(1\)](#)

 [Kyle Fire Dept MOU](#)

L.4.c. Amended Interlocal Participation Agreement (IPA) - TASB Risk Management Fund

Presenter: Randy Rau

Attachments: (3)

 [220328 TASB IPA - 03 28 2022](#)

 [Explanation of Changes to the IPA](#)

 [Hays CISD Amended Interlocal Participation Agreement](#)


M. ACTION ITEMS

M.1. Consideration and possible action, if any, resulting from closed session

M.1.a. Consideration and possible action on Superintendent's recommendations for employment contracts for administrators, certified professionals and professionals for the 2022-2023 and 2023-2024 school years, including existing Cabinet members. Deputy Academic Officers, Director, Principals and Assistant Principals

Presenter: Dr. Eric Wright


Attachments: (1)

 [220328 Employment Contracts --- 3.21.22](#)

M.2. Consideration and possible approval of Bard unit replacement in portable buildings

Presenter: Max Cleaver, Albert Flores

Attachments: (2)

 [220328 Bard Unit Replacment 2021 Bond March 2022 220311](#)

 [Hays CISD - SI Mechanical Bard Unit Replacements Proposal - Rev#1 220311](#)

M.3. Consideration and possible approval of the procurement of plumbing services from SI Mechanical for Shelton Stadium

Presenter: Max Cleaver

Attachments: (3)

 [220328 SI Mechanical Sanitary Sewer Line at Shelton Stadium March 2022](#)

 [220328 SI Mechanical Shelton Stadium Sewer Repair Proposal March 2022](#)

 [220328 Shelton Stadium Sewer Repair](#)

M.4. Consideration and possible approval of the 2017 Bond HVAC Projects at Hemphill Elementary School and Barton Middle School

Presenter: Max Cleaver

Attachments: (5)

 [220328 2017 Bond HVAC at BMS and HES March 2022 220311](#)

 [2208328 Hemphill ES DOAS Proposal](#)

 [220328 Hemphill](#)

 [220328 Barton MS DOAS](#)

 [220328 Barton](#)

M.5. Consideration and possible approval of Monarch Utilities Request for Water Line Easement at Chapa Middle School

Presenter: Max Cleaver

Attachments: (3)

 [220328 Monarch Utilities Easement Request at Chapa MS March 2022 220311](#)

 [220328 Exhibits A and B-210929-Chapa MS metes and bounds with legal description 220311](#)

 [220328 Exhibit B-210929-Chapa MS-with Aerial](#)

M.6. Consideration and possible approval of purchase of SchoolLinks, a Modern College & Career Readiness Platform

Presenter: Submitted by Vanessa Petrea, Merideth Keller and Esperanza Orosco -- Presented by Maritza Gonzalez, Suzi Mitchell, Marivel Sedillo

Attachments: (2)

 [220328 SchoolLinks](#)

 [220328 SchoolLinks Agreement](#)

M.7. Consideration and possible approval of the Lighthouse Teacher Certification and Preparation Program and the related expenditures in support thereof

Presenter: Dr. Fernando Medina

Attachments: (2)

 [220328 Teachers of Tomorrow Certification Program --- 3.21.22](#)

 [220328 Lighthouse Teachers of Tomorrow Hays CISD Quotation](#)

N. INFORMATION ITEMS

N.1. Highlights of the District's Art Program within our Fine Arts

Presenter: Tim Savoy, Patty Moreno

Attachments: (2)

 [220328 Fine Arts Recognition March 2022 Board Meeting](#)

 [220328 Visual Art Update March 2022](#)

N.2. Review of Budget Timeline for 2022-2023 Budget

Presentation of revenue estimates

Preliminary cost of living adjustment

Presentation of equity study

Presenter: Randy Rau

Attachments: (2)

 [220328 2022-2023 Budget Calendar Transmittal](#)

 [220328 2022-2023 Budget Calendar](#)

N.3. Financial Statements

Presenter: Randy Rau

Attachments: (2)

 [220328 Monthly Financial Statements Transmittal Sheet](#)

 [220328 Financials 02 28 2022](#)

N.4. Update on construction and renovation projects in the district

Presenter: Max Cleaver

Attachments: (1)

 [220328 Construction Updates](#)

O. REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

P. BOARD REFERENCE DOCUMENTS

Attachments: (1)

 [210830 Hays CISD Board Operating Procedures as adopted 8-30-21](#)

Q. UPCOMING BOARD MEETINGS

April 18, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

April 25, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

May 16, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

May 23, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

June 20, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

June 27, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

Official Board of Trustees information may be obtained at www.hayscisd.net

R. **ADJOURN**

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