



Hays Consolidated
Independent School District
Changing Lives One Student at a Time

REGULAR MEETING - April 18, 2022 at 5:30 PM

A. CALL TO ORDER: Establish a quorum

The purpose of this meeting is an agenda workshop. Board members will have the opportunity to discuss agenda items and ask questions of the administration in preparation for the April 25, 2022 Hays CISD Board of Trustees Business Meeting.

B. CLOSED SESSION

B.1. Hear and deliberate information regarding possible lease of district property - Tx. Gov't Code Sec. 551.072

B.2. Deliberation regarding Superintendent's recommendations regarding employment, resignations, extended leaves, and other personnel matters, including administrative recommendation for Deputy Academic Officer and Director of Athletics - Tex. Gov't Code Sec. 551.074

B.3. Deliberation regarding Superintendent's recommendations for employment contracts for administrators, certified professionals and professionals for the 2022-2023 school year, including Cabinet, Deputy Academic Officers, Directors, Principals and Assistant Principals - Tex. Gov't Code Sec. 551.074

B.4. Consultation with legal counsel regarding Superintendent's recommendation to terminate a probationary contract at the end of its term, pursuant to Tx. Gov't Code Section 551.071 and 551.074

B.5. Consultation with legal counsel regarding teacher contract termination and related subject matters as permitted by law, pursuant to Tx. Gov't Code Section 551.071 and 551.074

C. RECONVENE IN OPEN SESSION - immediately following Closed Session

D. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS

United States Flag Pledge:

I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

Texas Flag Pledge:

Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.

E. MISSION STATEMENT


The mission of Hays CISD is to nurture students to become extraordinary citizens through unique, personal educational experiences through an innovative community of learners while celebrating our diversity and legacy.

F. SOCIAL CONTRACT

The Board will:

1. Serve as District Ambassadors
2. Be Professional
3. Collaborate as a Team and Respect the Body Corporate
4. Promote Discussion and Respect Each Other
5. Assume Positive and Noble Intentions

G. SUPERINTENDENT REPORT

Presenter: Dr. Eric Wright**Attachments:** (1) [220418 Superintendent Report](#)

H. PUBLIC FORUM

It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Please be aware that the audio of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum is consenting to the online publication of their comments.

Attachments: (1) [220418 Public Comment](#)

I. REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

J. CAMPUS RECOGNITION - SCHEDULED FOR APRIL 25, 2022

- Hemphill Elementary School

Presenter: Dr. Monica Salas-Truhill, Sami Kinsey**Attachments:** (1) [220425 Campus Recognition April 2022 Hemphill Elementary](#)

K. STUDENT ACHIEVEMENT REPORT - APRIL 18, 2022

HB 4545 update on 2021-2022 intervention efforts

- Software Analytics
- Screeners
- Student Participation in Tier 2 and Tier 3

Presenter: Marivel Sedillo and C&I Staff**Attachments:** (2) [220418 Student Achievement Report April 2022](#) [220418 House Bill 4545](#)

L. CONSENT AGENDA - FOR ACTION ON APRIL 25, 2022

Description: Per Board Policy BE all items listed as consent items are considered to be routine by the Board and shall be enacted with one motion. There shall be no separate discussion unless a Board member so requests, in which event the item shall be removed as a consent item and considered as an individual item on the regular agenda.

Attachments: (1) [220418 Consent](#)


L.1. Minutes of Board of Trustees Meetings

Presenter: Dr. Eric Wright**Attachments:** (3) [220418 Consent-Minutes](#) [Hays CISD BOT Minutes 3-8-22 - Special - Palmore](#) [Hays CISD BOT Minutes 03-28-22](#)

L.2. Budget Amendments

Presenter: Randy Rau

Attachments: (3)

 [220418 Budget Amendment 9 Transmittal](#)

 [220418 Budget Amendment 9](#)

 [220418 Budget Amendment #9 Support](#)

L.3. Procurements

Attachments: (1)

 [220418 Consent-Procurements](#)

L.3.a. AP Exams - College Board

Presenter: Marivel Sedillo, Joy Philpott


Attachments: (1)

 [220425 AP Exams - College Board \(2022\).](#)

L.3.b. PSAT - SAT Assessment Exams - College Board

Presenter: Marivel Sedillo, Joy Philpott

Attachments: (1)

 [220425 PSAT SAT Assessment Exams - College Board 2022](#)

L.3.c. Digital Assessment Library for Schools - NCS Pearson

Presenter: Marivel Sedillo, Emily Herrin

Attachments: (2)

 [220425 NCS Pearson - Digital Assessment Library.](#)

 [220425 NCS Pearson Invoice 0001](#)

L.4. Consideration and possible approval of the 2022-2023 Allotment & TEKS Certification Form.

Presenter: Marivel Sedillo, Travis Smith

Attachments: (1)

 [220425 TEKS Certification Agenda Item April 2022](#)

M. ACTION ITEMS - FOR ACTION ON APRIL 18, 2022

M.1. Consideration and possible action, if any, resulting from closed session

M.1.a. Consideration and possible action on Superintendent's recommendations for employment contracts for administrators, certified professionals and professionals for the 2022-2023 and 2023-2024 school years, including existing Cabinet members. Deputy Academic Officers, Director, Principals and Assistant Principals

Presenter: Dr. Eric Wright

Attachments: (1)

 [220418 Employment Contracts](#)

M.1.b. Consideration and possible action of Superintendent's recommendations regarding employment, resignations, extended leaves, and other personnel matters, including administrative recommendations for Deputy Academic Officer and Director of Athletics

Presenter: Dr. Eric Wright

Attachments: (1)

 [220425 Personnel](#)

M.2. Consideration and possible approval of Bard unit replacement in portable buildings

Presenter: Max Cleaver, Albert Flores

Attachments: (2)

 [220425 Bard Unit Replacement - 2021 Bond](#)

 [220425 \(8\) Bard Unit Replacements - 8 Proposal - Rev #1](#)

N. ACTION ITEMS - FOR ACTION ON APRIL 25, 2022

N.1. Possible action on Superintendent's recommendation to terminate a probationary contract at the end of its term

Attachments: (1)

 [220425 Recommendation to Terminate Probationary - Transmittal](#)

N.2. Consideration and possible action, if any, resulting from closed session

N.3. Consideration and possible approval of resolution regarding compensation of staff affected by the fire at Johnson High School

Presenter: Dr. Fernando Medina

Attachments: (1)

 [220425 Board Resolution on Compensation Transmittal](#)

N.4. Consideration and possible approval of 2021-2022 Compensation Plan Amendments

Presenter: Dr. Fernando Medina

Attachments: (1)

 [220425 Compensation Amendments](#)

N.5. Consideration and possible approval of Cost of Living Adjustment and Bilingual Stipend increase for the 2022/2023 school year.

Presenter: Dr. Fernando Medina

Attachments: (2)

 [220425 Cost of Living Adjustment and Bilingual Stipend Increase - Transmittal](#)

 [220418 Pay Increase Summary](#)

N.6. Consideration and possible approval of GMP 3 for 2021 Bond Bid Package 8 - Hays High School Improvements

Presenter: Max Cleaver

Attachments: (3)

 [220425 Hays HS Improvements GMP 3 HVAC 2021 Bond](#)

 [HAYS HIGH SCHOOL Select CD](#)

 [Hays HS - GMP Letter](#)

N.7. Consideration and possible approval of the 2021 Bond Project - Bid Package 9 Chapa Middle School and Simon Middle School

Presenter: Max Cleaver

Attachments: (4)

 [220425 2021 Bond Chapa MS and Simon MS Design Development DD April 2022](#)

 [220425 2021 Bond CHAPA MS Select DD](#)

 [220425 2021 Bond SIMON MS Select DD](#)


 [220425 2021 Bond - BP 9 CMS and SMS DD cost accounting](#)

N.8. Consideration and possible approval of roofing repair and waterproofing at Barton Middle School and Performing Arts Center

Presenter: Max Cleaver

Attachments: (2)

 [220425 TRI LAM ROOFING WATERPROOFING -April 2022 220408](#)

 [220425 Hays ISD Art Center Projects Barton Middle School Repairs \(Combined Rev 2\).](#)

N.9. Consideration of a Utility Easement for the Pedernales Electrical Cooperative (PEC) at Hays High School

Presenter: Max Cleaver

Attachments: (5)

 [220425 Pedernales Electrical COOP \(PEC\) Utility Easement at Hays HS northside April 2022 Transmittal](#)

 [220425 Pedernales Electrical COOP \(PEC\) Utility Easement Resolution - Hays HS](#)

 [220425 PEC OH CORPORATION EASEMEN 4-12-22CLEAN - final](#)

 [220425 Pedernales Electrical COOP \(PEC\) Hays HS Utility Easement - Existing Condition](#)

 [220425 Pedernales Electrical COOP \(PEC\) Hays HS Utility Easement - proposed](#)

N.10. Consideration and possible approval of purchase of cafeteria tables for Johnson High School

Presenter: Dr. Michael Watson, Max Cleaver

Attachments: (2)

 [220425 JHS Cafeteria Tables April 2022](#)

 [220425 JHS Cafeteria Tables](#)

N.11. Consideration and possible approval of procurement of district communication system upgrades from Beckwith Electronic Systems LLC

Presenter: Dianne Borreson

Attachments: (2)

 [220425 Communication Systems Upgrades - Beckwith Electronic Systems LLC](#)

 [220425 Communication System Upgrades - Beckwith Proposal - Hays CISD - Multi-School IC Headend Replacements 03.24.22](#)

N.12. Consideration and possible approval of purchase of technology supplies and equipment from GTS Technology Solutions

Presenter: Dianne Borreson

Attachments: (1)

 [220425 GTS Technology Supplies Equipment Revised](#)

N.13. Consideration and possible approval of purchase of technology equipment from Apple

Presenter: Dianne Borreson

Attachments: (1)

 [220425 Technology Equipment DW - Apple](#)

O. INFORMATION ITEMS

O.1. FIRST READING - FDB(LOCAL) Intradistrict Transfer Policy

Presenter: Marivel Sedillo, Jesus Gomez, Adrienne Price

Attachments: (2)

 [220418 FDB Policy Revision FIRST READING](#)

 [220418 FDB Hays CISD transfer policy EDIT](#)

O.2. Review of Budget Timeline for 2022-2023 Budget including discussion of budget priorities

Presenter: Randy Rau

Attachments: (2)

 [220418 2022-2023 Budget Calendar Transmittal](#)

 [220418 2022-2023 Budget Calendar](#)

O.3. Financial Statements

Presenter: Randy Rau

Attachments: (2)

 [220418 Financial Statements Transmittal Sheet](#)

 [220418 Financials 03.31.22](#)

O.4. Quarterly Investment Report

Presenter: Randy Rau

Attachments: (2)

 [220418 Quarterly Investment Report](#)

 [2nd Quarterly Investment Report FY2022](#)

O.5. Update on construction and renovation projects in the district

Presenter: Max Cleaver

Attachments: (1)

 [220418 Construction Updates](#)

O.6. Report on the Continuing Education Requirements for Board Members under Senate Bill 1566

Presenter: Vanessa Petrea

Attachments: (2)

 [220418 Reporting of Continuing Education Requirements for Board Transmittal](#)

 [220418 Record of Continuing Ed for School Board 21.22](#)

P. BOARD REFERENCE DOCUMENTS

Attachments: (1)

 [210830 Hays CISD Board Operating Procedures as adopted 8-30-21](#)

Q. UPCOMING BOARD MEETINGS

April 25, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

May 16, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

May 23, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

June 20, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

June 27, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

Official Board of Trustees information may be obtained at www.hayscisd.net

R. **ADJOURN**

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